

Security, Safety, Occupational Health, and Environment Policy

Mitr Phol Group gives top priority to Security, Safety, Occupational Health, and Environment (SSHE) in the group's business operations and its facilities throughout the entire life cycle of a product (including sugarcane, sugar, energy, wood substitute material, relevant services businesses, distribution logistics, and other business).

We are strived to continually monitoring/controlling working process, maintaining, developing, improving, and elevating our Security, Safety, Occupational Health, and Environmental standards as part of our efforts to become a world-class organization hence Mitr Phol Group's announcement, Document No. H.O. 55/2019 shall be superseded by this announcement.

Top management and all staff shall endeavor to establish SSHE culture across the organization and strictly comply with the following principles in any stages of operation from planning, designing, executing through completion. Suppliers, service providers, and contractors under our supervision are obligated to understand and comply with this policy throughout work activities with the company:

1. Laws and regulations governing Security, Safety, Occupational Health, and Environment management, as well as the appropriate international standards shall be applied as basic requirements and integrated into the way of working.
2. Risk and opportunity assessments and incident investigations pertinent to Security, Safety, Occupational Health, and Environment (SSHE) management shall be conducted, including as part of due diligence and mergers and acquisitions. Risk mitigations relevant to assessment results for each control sequence shall be established as proactive measures and internal inspection to foster good SSHE ecosystem among staff and interested parties. In addition, protecting lives, the company's assets, and sensitive information.
3. We aim to set SSHE framework and measurable targets in line with our commitments and strategic direction. Action plans covering normal operations and emergency situations are monitored and reviewed to continuously improve SSHE performance and management system.

4. Natural resources shall be utilized efficiently and sustainably in order to protect the environment and preserve biodiversity and ecosystems, and to prevent any adverse impacts on the environment, communities, and interested parties caused by any activities, products, services under Mitr Phol Group's business operations. Social responsibility shall be upheld in order to help the group achieve its goal of becoming a world-class organization.
5. Knowledge and capabilities development, as well as corporate culture regarding SSHE management shall be promoted. And to encourage collaboration among staff, contractors, communities, and other stakeholders. Advice related to SSHE shall also be provided to staff, contractors, and their representatives.
6. Striving toward research and development of products and services, energy utilization efficiency, climate change mitigation, and adaptability. Promote the use of innovation and waste management through the processing of waste to value concept.
7. Encouraging key business partners i.e. farmers, and logistic providers to utilize resources efficiently and protect, and preserve environment from any adverse impacts which might incurred during operation.
8. Regular communication about SSHE's effectiveness and efficiency shall be carried out to staff, business partners, and interested parties (both internal and external).